

Carbon Reduction Plan

Pro Enviro Ltd — Reporting Year 2024

Publication date: **May 2025**

Commitment to achieving Net Zero

Pro Enviro Ltd is committed to reaching Net Zero by 2035, and to reducing absolute Scope 1 and Scope 2 emissions by 46.2% from a 2019 base year by 2030.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be monitored and measured.

Baseline Year: 2019

Additional Details relating to the Baseline Emissions calculations:

Emissions were calculated using Pro Enviro's in-house Carbon Footprinting Accounting and Reporting (CFAR) software, applying the appropriate UK Government GHG Conversion Factors for Company Reporting. 2019 was selected as the baseline year as it is the first full year for which a complete Scope 1 and Scope 2 inventory, and the majority of Scope 3 data, was available. Included sources are Scope 1 — passenger vehicles (cars by size, average car); Scope 2 — purchased UK electricity; Scope 3 — transmission and distribution losses (T&D, UK electricity), well-to-tank UK and overseas electricity, employee transportation, water and waste.

Baseline year emissions:

EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	19.35
Scope 2	3.83
Scope 3	43.65
Material use – Electrical items, Clothing, food and drink, Paper and Water supply	7.73
Fuel- and energy-related activities – Energy related emissions	0.91
Upstream transportation and distribution – Freightng goods	3.16
Waste generated in operations – Waste, Water treatment	0.22
Business travel	14.79
Employee commuting – Commuting	16.84
Total Emissions	66.83

Current Emissions Reporting

Reporting Year: 2024

Reporting year emissions:

EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	0.00
Scope 2	2.22
Scope 3 (Included Sources)	69.75
Material use – Electrical items, Clothing, food and drink, Paper and Water supply	14.70
Fuel- and energy-related activities – Energy related emissions	0.73
Upstream transportation and distribution – Freight goods	3.13
Waste generated in operations – Waste, Water treatment	0.13
Business travel	19.66
Employee commuting – Commuting	31.40
Total Emissions	71.97

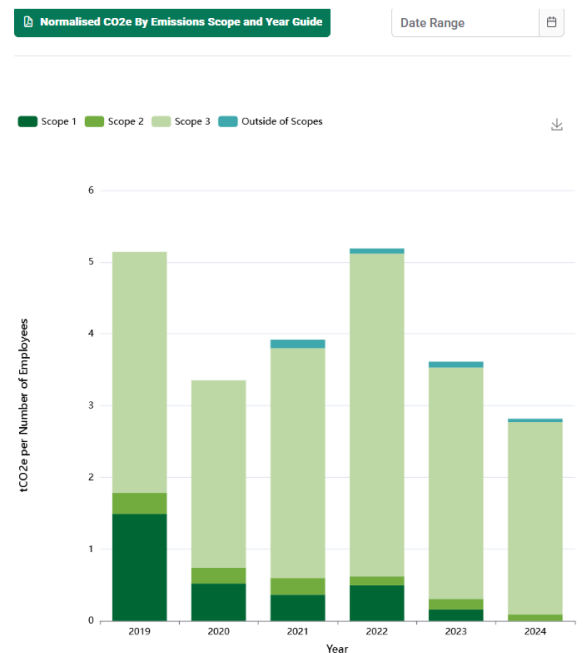
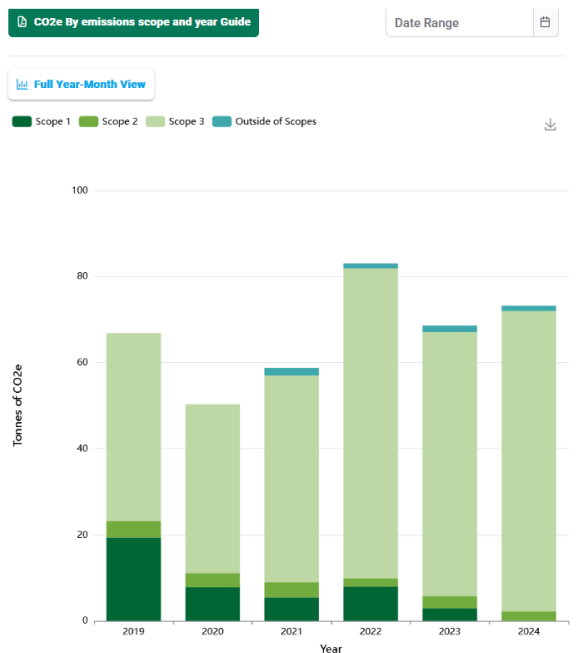
Emissions: Outside of Scope for the reporting year were 1.23 tCO₂e.

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

Our primary targets are to reduce absolute Scope 1 and Scope 2 emissions by 46.2% from a 2019 base year by 2030, to reach net-zero by 2035, and to reduce absolute Scope 1 and Scope 2 emissions by 100% and absolute Scope 3 emissions by 90% by 2035 from the 2019 base year. Against the 2019 baseline of 23.18 tCO₂e, combined Scope 1 and Scope 2, emissions in 2024 were 2.22 tCO₂e, a reduction of 90.4%. Scope 1 emissions reached zero in 2024 following the completion of the company's fleet transition to EVs.

Total reported emissions across Scopes 1, 2 and 3 rose from 66.83 tCO₂e in 2019 to 71.97 tCO₂e in 2024, an increase of 7.7%. This rise is driven by growth in the company's underlying activity over the period. The principal contributors were employee commuting, which almost doubled from 16.84 to 31.40 tCO₂e, business travel, which increased from 14.79 to 19.66 tCO₂e, and material use, which rose from 7.73 to 14.70 tCO₂e, reflecting a larger workforce and higher operational throughput as the business has expanded. With Scope 1 and Scope 2 emissions down 90.4% over the same period, these activity-driven Scope 3 categories now account for the substantial majority of the company's footprint and are the focus of the next phase of reduction work.



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2019 baseline. Across Scope 1 and Scope 2, these schemes have delivered a reduction of 20.96 tCO₂e (90.4%) against the 2019 baseline, with Scope 1 emissions eliminated entirely in 2024.

- Achievement of decarbonising Scope 1 emissions in 2024 (down from 19.35 tCO₂e in 2019), supported by transitioning 100% of the company vehicle fleet away from petrol and diesel passenger vehicles to electric vehicles
- Deployment of the in-house CFAR (Carbon Footprinting Accounting and Reporting) platform for accurate, continuous data collection, collation and analysis, enabling science-based target setting and annual verification
- Site electricity efficiency measures, including LED with on-board PIR lighting control upgrades, holding Scope 2 emissions at 2.22 tCO₂e against a 2019 baseline of 3.83 tCO₂e
- Process optimisation and energy efficiency measures applied to our own operations, drawing on the same methodology we deliver for energy-intensive industrial clients
- Extension of the Scope 3 data inventory across the upstream and downstream supply chain, improving coverage and reporting accuracy
- Delivery of Phase 1 of the Business Energy Advice Service (BEAS) programme (funded by the Department for Energy Security and Net Zero (DESNZ) and the Social Prosperity Fund (SPF)), which ran from October 2023 to March 2025 and delivered 2,524 free energy assessments across the Greater West Midlands, of which Pro Enviro, as delivery partner, delivered 1,190, including 111 energy-intensive site reviews.

In the future we hope to implement further measures such as:

- Completion of the Scope 3 inventory across upstream and downstream supply chain, employee transportation, water and waste
- Supplier engagement programme to extend carbon reduction requirements through our own supply chain
- Procurement of renewable electricity with REGO certification to eliminate residual Scope 2 emissions ahead of the 2030 target
- Completion of the company vehicle fleet transition to fully electric vehicles, including the purchase of EVs for staff with high business mileage
- Continued alignment with science-based targets and the Sustainable Development Goals embedded in our business strategy
- Delivery of Phase 2 of the BEAS programme, for which Pro Enviro has been nominated as a delivery partner and complete measuring the total energy and CO2e reduction for reporting purposes
- Putting in place external audit mechanisms for sustainability and decarbonisation by completing the certification process to B Corp and SBTi in 2025.

Declaration and Sign Off

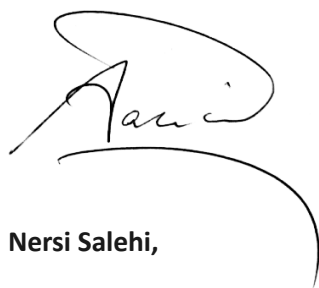
This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors.

Signed on behalf of the Company:

A handwritten signature in black ink, appearing to read 'Nersi', with a large, sweeping flourish underneath.

Nersi Salehi,

Managing Director