



Carbon Reduction Plan

Pro Enviro Ltd — Reporting Year 2025

Publication date: May 2026

Commitment to achieving Net Zero

Pro Enviro Ltd is committed to reaching net-zero greenhouse gas emissions across the value chain by 2035. As part of this commitment, we will reduce absolute Scope 1 and Scope 2 emissions by 46.2% by 2030 from a 2019 base year, and by 2035, reduce absolute Scope 1 and Scope 2 emissions by 100% and absolute Scope 3 emissions by 90% from the 2019 base year.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be monitored and measured.

Additional Details relating to the Baseline Emissions calculations:

We calculated emissions using Pro Enviro's in-house Carbon Footprinting Accounting and Reporting (CFAR) software, applying the appropriate UK Government GHG Conversion Factors for Company Reporting. We selected 2019 as the baseline year because it is the first full year for which a complete Scope 1 and Scope 2 inventory, and the majority of Scope 3 data, were available. The included sources are:

Scope 1 — passenger vehicles (cars by size, average car);

Scope 2 — purchased UK electricity;

Scope 3 — material use, fuel- and energy-related activities, upstream transportation and distribution, waste generated in operations, business travel, and employee commuting.

Baseline year emissions:

Baseline Year: 2019	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	19.35
Scope 2	3.83
Scope 3	43.65
Material use – Electrical items, Clothing, food and drink, Paper and Water supply	7.73
Fuel- and energy-related activities – Energy related emissions	0.91

Baseline Year: 2019	
EMISSIONS	TOTAL (tCO ₂ e)
Upstream transportation and distribution – Freightage goods	3.16
Waste generated in operations – Waste, Water treatment	0.22
Business travel	14.79
Employee commuting – Commuting	16.84
Total Emissions	66.83

Current Emissions Reporting

Reporting Year: 2025	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	0.00
Scope 2	2.19
Scope 3 (Included Sources)	55.04
Material use – Electrical items, Clothing, food and drink, Paper and Water supply	11.85
Fuel- and energy-related activities – Energy related emissions	0.84
Upstream transportation and distribution – Freightage goods	5.76
Waste generated in operations – Waste, Water treatment	0.19
Business travel	17.02
Employee commuting – Commuting	19.37
Total Emissions	57.23

Emissions outside of scopes for the reporting year were 1.42 tCO₂e.

Emissions reduction targets

In order to continue our progress toward achieving Net Zero, we have adopted the following carbon reduction targets.

Our near-term target is to reduce absolute Scope 1 and Scope 2 emissions by 46.2% by 2030 from the 2019 base year, and to measure and reduce our Scope 3 emissions. By 2035, we will reduce absolute Scope 1 and Scope 2 emissions by 100% and absolute Scope 3 emissions by 90% from the 2019 base year, reaching net-zero across the value chain. Against the 2019 baseline of 23.18 tCO₂e, combined Scope 1 and Scope 2 emissions in 2025 were 2.19 tCO₂e, a reduction of 90.6%. Scope 1 emissions reached zero in 2024 and have been maintained at zero through 2025.

Total reported emissions across Scopes 1, 2 and 3 fell from 66.83 tCO₂e in 2019 to 57.23 tCO₂e in 2025, a reduction of 14.4%.

Scope 3 remains our largest source of emissions, accounting for 55.04 tCO₂e or 96.2% of the 2025 total and is the focus of our next phase of work. Our Scope 1 and Scope 2 inventories are complete and are updated annually; we are continuing to expand the Scope 3 inventory to capture as much of our value chain as possible.

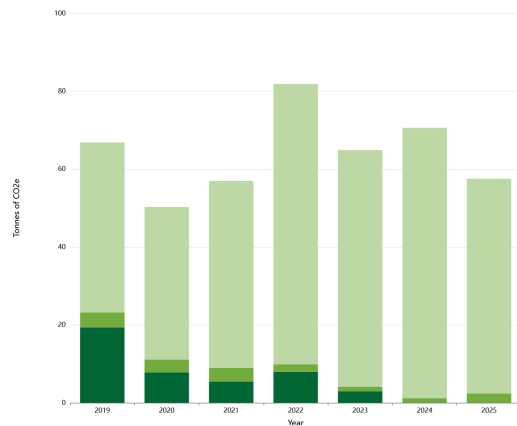
CO2e By emissions scope and year

CO2e By emissions scope and year Guide

Date Range

Full Year-Month View

Scope 1 Scope 2 Scope 3 Outside of Scopes

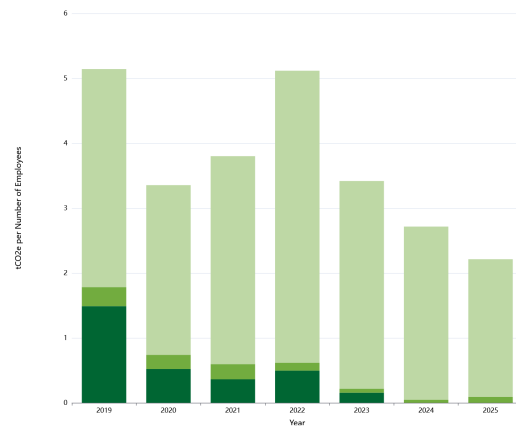


Normalised CO2e By Emissions Scope and Year

Normalised CO2e By Emissions Scope and Year Guide

Date Range

Scope 1 Scope 2 Scope 3 Outside of Scopes



Progress against these targets can be seen in the graph below:

CO2e Reduction Targets

Pro Enviro

Scope 1, 2 & 3 Emissions

Selected Site Stacked - All Sites CO2e Totals Emissions Across Scope 1 and Scope 2 Net Zero Target

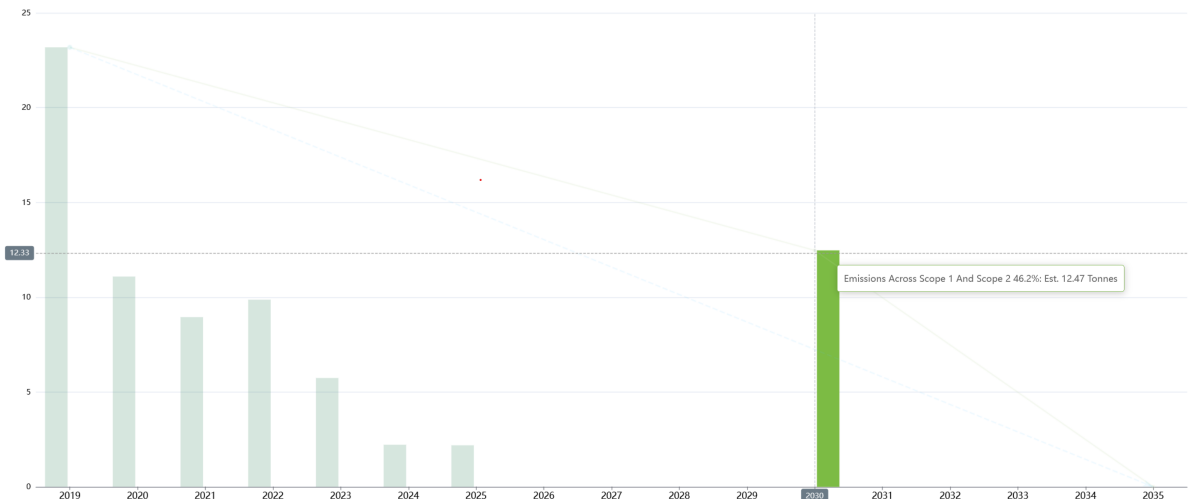


CO2e Reduction Targets

Pro Enviro

Scope 1 & 2 Emissions

Selected Site Stacked - All Sites CO2e Totals Emissions Across Scope 1 and Scope 2 Net Zero Target



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2019 baseline. The carbon emission reduction achieved by these schemes equate to 9.60 tCO₂e, a 14.4% reduction against the 2019 baseline, and a reduction of 20.99 tCO₂e (90.6%) across Scope 1 and Scope 2 specifically.

- Full transition of the company vehicle fleet away from petrol and diesel passenger vehicles, taking Scope 1 emissions from 19.35 tCO₂e in 2019 to zero from 2024 onwards
- Deployment of the in-house CFAR (Carbon Footprinting Accounting and Reporting) platform for accurate, continuous data collection, collation and analysis, enabling science-based target setting and annual verification
- Site electricity efficiency measures including LED fittings with on-board PIR control upgrades, reducing Scope 2 emissions from 3.83 tCO₂e in 2019 to 2.19 tCO₂e in 2025
- Process optimisation and energy efficiency measures applied to our own operations, drawing on the same methodology we deliver for energy-intensive industrial clients
- Annual Scope 1 and Scope 2 reporting established, with year-on-year expansion of the Scope 3 data inventory; Scope 3 emissions reduced from 69.75 tCO₂e in 2024 to 55.04 tCO₂e in 2025
- Integration of the UN Sustainable Development Goals into business strategy, governance and staff policies

In the future we plan to implement further measures such as:

- Completion of the Scope 3 inventory across upstream and downstream supply chain, employee transportation, water and waste
- Supplier engagement programme to extend carbon reduction requirements through our own supply chain
- Procurement of REGO certified renewable electricity to eliminate residual Scope 2 emissions ahead of the 2030 target
- Continued alignment with science-based targets and annual third-party review of the emissions inventory through SBTi and B Corp.

Declaration and Sign Off

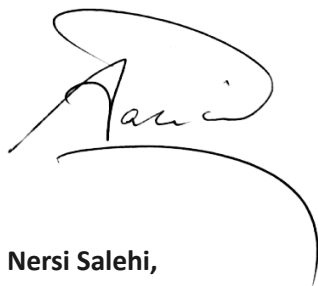
This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors.

Signed on behalf of the Company:



Nersi Salehi,
Managing Director



Pro Enviro
ENGINEERING A GREENER WORLD



SCIENCE
BASED
TARGETS

DRIVING AMBITIOUS CORPORATE CLIMATE ACTION

